



Alongside Lao People

## Vacancy: Special needs teacher or social worker

### Project for social inclusion of vulnerable or disabled people in Laos

**Based in Attapeu (South of Laos), you will work in the target villages of the project to contribute through your expertise to the promotion of inclusion of very vulnerable or disabled people, who are very often rejected by their community and devalued.**

Working together with a local team and at least one other expatriate, you participate in implementing a community development project by developing specific support to people with disabilities. The aim of the project is to identify the disabled persons, and to provide individual support for a better inclusion in their families and communities. You will work with local partners who are able to take care of the medical part of this work. You will participate in the training of local staff and partners, in the implementation of the project and in the follow-up of the work on the field. You will also be involved in relational activities with the donors, the local partners and the authorities in Laos.

#### 1. Presentation of SFE:

SFE is a French-Swiss NGO working in the South of Laos since 1998. With its 4 ongoing projects involving 50 local collaborators and 16 expatriate experts, SFE wants to implement projects on the ground in order to meet the real needs of people and communities. We consider them as our development partners rather than beneficiaries. In cooperation with the local authorities, SFE commits itself to support the local medical local services and structures, as well as community agricultural development.

#### 2. Position and date of employment:

- 3 years employment contract
- Full-time job
- Status: volunteer. The collaborator must gather his/her financial support
- (partial support may be provided by SFE, to be discussed)
- Expected starting period: 2020.

#### 3. Location

Attapeu Province.

#### 4. Framework defined by

- Agreements signed between SFE and its funders/donors
- A Memorandum of Understanding signed between SFE and the Lao government for SFE Development Projects
- SFE regulations namely SFE internal guidelines and SFE vision.

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#### Service Fraternel d'Entraide

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## 5. Main activities:

- Training Lao staff to implement the activities of the project, especially in social work and individualized support of the most vulnerable people
- Follow up the project activities in community development as well as in the domain of handicap, in cooperation with the other expatriates
- Promoting high quality service for the beneficiaries of the project
- Cooperate with families and communities of the beneficiaries of the project
- Developing good relations with financial partners, especially by sending activity and financial reports in due time
- Maintaining the best possible relations with local authorities in province and district
- Participating in the reflection about actions to be taken after the first phase of the project, contributing to the implementation of next phases of the project.

## 6. Supervision:

Executive director.

## 7. Skills, experience and education required:

- **Skills and qualities:**
  - Willingness to serve the poorest in a remote province of Laos for 3 years minimum
  - Abilities to develop (create) and maintain relationships
  - Ability to work in a team and lead working groups
  - Ability to share knowledge in a simple and educational way
  - Curiosity and openness to search innovative solutions in a context where little (almost no actions is undertaken to restore the dignity of the most vulnerable
  - Good drafting skills (reports, notes...) and ability to follow up (tracking) budget
  - Autonomy and capacity of self-studying, flexibility to learn Lao and to work in that language.
- **Experience:**
  - At least 3 years of professional experience in social work, ideally with disabled people
  - Work experience in an inter-cultural team or abroad is a plus.
  - Knowledge of development work is a plus, possibility of initial training at the beginning of job
  - Firm and deep faith.
- **Qualifications:**
  - Basic training in social work and/or support to people with disabilities
  - Good knowledge of written and spoken English
  - Training in development work is a plus.

## 8. Application process:

For more information on this position, please contact: [france@sfe-laos.org](mailto:france@sfe-laos.org).

Website: [www.sfe-laos.org](http://www.sfe-laos.org)

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